FIND FutureINDesign.org is a nonprofit school partner who offers an exciting after school STEM+Art career development program (**coding, design, soft skills**) for all students. This program is designed to help close the gap for those demographics currently underrepresented in the technology fields.
Seniors FIND meets M-W 2:30-5:30pm, Th 2:30-6:20pm
Juniors FIND meets Th 3:30-6:30

At FIND, young adults enter the program as Juniors and learn the **foundations of Design and Programming**, one day week. They are hired as Senior Designers their senior year of high-school and engage in a comprehensive experiential training program focused on: employable skills of graphic design, web development, and IT. At the end of the program the students get to keep their laptop and also receive a job-training stipend.

FIND uses a "technology in the margins" approach to expand the thriving resources of the design and technology world to marginalized populations. It builds on the strengths and creativity of these young adults by expanding their talents to the technology center. Technology in the margins garners multiple benefits for low income communities and the economy of Utah. FIND bridges the digital divide, increases the ability for the technology world to build a pipeline of talent, and increases life chances for underserved young adults.

The FIND Young Adult Career Readiness model creates a career pathway into the technology industry by accomplishing four objectives:
1. Industry Driven: Industry Partners and FutureINDesign design, implement, and oversees an industry demanded curriculum reflecting current trends in skills gaps, talent needs, and 21st Century skill-sets in soft and life skills.
2. Real World Experience: Participants gain hands-on, project-based training. Students learn how to work in professional environments, allowing them to build resumes and portfolios that they will use when entering the workforce.
3. Internships: Participants complete the FutureINDesign program with an Industry Internships or Apprenticeships.
4. School Credit, Job training Stipends and Industry Certifications: Students earn CTE high school credit, Job Training Stipends, Industry Certifications, and/or Salt Lake Community College.